

# Report Packet for the Voters' Assembly

*September 24, 2017  
11:45am*



**Transforming Lives, Cultivating Communities,  
by Making More and Better Disciples for Jesus Christ.**

**Trinity Lutheran Ministries**

122 W. Wesley St. · Jackson, MI 49201

517.784.3135 · [www.tlmjackson.com](http://www.tlmjackson.com)

# Voting Criteria and Qualifications

from

## Bylaws - Trinity Lutheran Church

Article 1 - Section C

### C: VOTING

Voting members are all confirmed members who attend a Voters' meeting and who have provided the congregation a current address for its official records. When a vote involves non-internal church matters, such as a mortgage, promissory note, banking or other acts involving legal matters in which legal capacity is required to undertake an act, the undertaking must be approved by a majority of the Voting Members present and voting who are at least age 18. The minutes of the vote on such matters shall reflect the number of voters age 18 and over who voted, and the tally of their votes in favor and opposed.

**CONGREGATIONAL ASSEMBLY**  
**September 24, 2017 | 11:45am**

**AGENDA**

Welcome

Opening Prayer

1. Call to Order

2. Declaration of a Quorum

3. Review and approval of Consent Agenda

- a. Approve Minutes of Prior Meetings (pg. 4)
- b. Receive Commission Reports; Board of Elders, Youth Commission (pg. 6)
- c. Receive Officer Reports (pg. 9)
- d. Receive Staff Reports (pg. 12)
- e. Receive report on 150th Anniversary plans. (pg. 15)
- f. Receive, subject to audit, the Financial Statements (Not included at this time.)
- g. Receive, subject to audit, Special Funds report [Bylaw, Art. 8]. (pg. 16)
- h. Receive report of policies adopted, changed. (pg. 17)

4. Questions about items on the Consent Agenda

5. Old Business

6. New Business

- a. Consider and approve budget (pg. 18)
- b. Designation of pastor and lay representatives to attend the circuit forum (Synod Bylaw 5.3.2)
- c. Nomination of candidates for circuit visitor for the 2018-2021 district triennium (Bylaw 5.2.2)
- d. Consider and act upon participation in the triennial process for determining the Synod's priorities (Bylaw 5.3.4)
- e. Election of Trinity's delegates to the district convention (Synod Constitution Article V A and Bylaw 4.2.2)

7. Closing Prayer

8. Adjournment

**TRINITY LUTHERAN CHURCH**  
**VOTERS' ASSEMBLY MEETING MINUTES**  
**May 7, 2017**

**Call to Order:** The meeting was called to order at 12:15 PM by Mr. Moilanen and opened with prayer by Pastor Hanson.

**Quorum Present:** 97 members were present at this meeting.

**Consent Agenda:** The Consent Agenda was approved unanimously, including:

- Minutes from meetings dated September 25, 2016 and January 22, 2017
- Commission Reports; Board of Elders, Youth Commission
- Officer Reports
- Staff Reports
- 150th Anniversary Plans
- Interim Report on the congregation's goals/objectives, activities and organization
- Financial Statements (subject to audit)
- Special Funds report (subject to audit)
- School Board Report

**New Business:**

The election results for Head Elder and Church Council members are as follows:

- Head Elder – Tom Dubensky for a two-year term
- Council Members – Donna Lake, Steve Lazaroff and Mike Way for two-year terms

The Chairperson thanked those who were willing to run for office, including Ken Crittenden, Mike Boobyer, Pat Taylor, Jim Baker, Kurt Weck and Barb Wrobleski.

The Altar of Mercy preference survey was discussed. The survey results indicated a preference to not return the Altar of Mercy behind the altar (103 to 51), and to leave the cross behind the altar and place the other carvings around the sanctuary and narthex (52%). The Church Council, at its April 20, 2017 meeting, adopted the following resolution:

**Resolved, that the Church Council will implement the results of the preference survey for the display of the Altar of Mercy carvings, and will present the survey results and this resolution to the May 7 Voters' Assembly.**

After brief discussion, **Motion 2017-29** was made: That the entire Altar of Mercy be moved back into place for the same length of time as it has been scattered throughout the church (sanctuary, altar and narthex) and then take a vote. **The motion was defeated; Yes 28, No 69.**

**Adjournment:** Mr. Moilanen adjourned the meeting at 12:45 PM.

Respectfully submitted,

*Jean Yohe*

*Philip Moilanen*

Jean Yohe  
Church Council Secretary

Philip Moilanen  
Chairperson

**TRINITY LUTHERAN CHURCH**  
**SPECIAL VOTERS' ASSEMBLY MEETING MINUTES**  
**July 9, 2017**

**Call to Order:** The meeting was called to order by Chairperson Phil Moilanen at 11:50 AM, and opened with prayer by Pastor Ekong.

**Quorum Present:** 72 voting members were present at this meeting.

**Motion 2017-35:** To grant Pastor Hanson a peaceful release from his call to Trinity. The motion passed unanimously.

**Motion 2017-36:** To release Gloria Fahlsing from her call to Trinity due to congregational financial conditions. The motion passed 68 For, 4 Against.

**Adjournment:**

The meeting adjourned at 12:05 PM with the prayer by Pastor Ekong.

Respectfully Submitted,

*Jean Yohe*

*Phil Moilanen*

Jean Yohe  
Recording Secretary

Phil Moilanen  
Chairperson

## Elders' Report September 2017

### Members of the Board of Elders are:

*Head Elder, Tom Dubensky; Elders: Gordon Hauglie, Ray Pfeiffer, Harry Hans, Eric Wayne, Warren Weirich, Glen Erber, David Dent, Rod Johnson, Dave Voigt. Chuck Green, Jim Howe, Lloyd Wagner*

Since the last voters meeting many issues have faced the board of Elders and the board has been training and discussing many of the issues that have been presented.

- 1) Finished our study of the Book of Concord focusing on the Augsburg Confession
- 2) Discussion on Stewardship is ongoing
- 3) Assignment of elders to membership list is completed
- 4) The Elders have completed membership expectations with the church council
- 5) We have begun a new book study on "The Benedict Option"

As we come to a new budget year and begin to look forward to celebrating Thanksgiving, Advent and Christmas, we should consider what it costs to be followers of Christ in our ever changing cultural context. We now live in a time where Church attendance, let alone being an active member of a church, is considered unusual. The culture at large is now actively hostile to the Gospel and the faith.

The fact is that if we want our children and grandchildren to have a church we will need to live up to our Confirmation pledges. *In confirmation we pledge **"to continue steadfast in our confession and church and to suffer all, even death rather than fall away."***

The new culture may require us in the church to do much more than we have in the past, to educate and develop the next generation of Christ followers. The cross we may have to carry for the faith may require us to sacrifice in ways we have not done before.

Our need for Lutheran Schools is becoming truly critical, as public schools are now and will be, not only neutral to our faith, but openly hostile to our faith. Christian parents may have to make some stark choices in the very near future.

This battle with the culture has already been lost, and the LCMS as denomination that believes in the bible being inspired word of the living God, will face many challenges some of them legal. Will we be willing to pick up our cross and support the work that needs to be done?

If we promise to be steadfast even to death, will we be able to provide financially for the church so that we can educate and provide a place of safety for other followers as they seek a place that embraces the historic Christian faith, or will we reject our cross and our faith in favor of the culture that will lead to destruction?

We know in the end that the Church is victorious and that Christ will reign from on high. (Rev 7) Will we be counted among the faithful?

Your Brother and fellow Disciple of Christ,  
Tom Dubensky

Official Acts – Following

## **Official Acts**

**April 10, 2017 - September 6, 2017**

### **Beginning Membership Accounting**

Baptized 564 + Confirmed 813 = 1377

### **Baptism**

Hayden Danielle Smith (4/22/2017) Pastor Eric Ekong  
Adley Elizabeth Mentik (5/14/2017) Pastor Michael Hanson  
Nathan Michael Hanson (5/20/2017) Pastor Michael Hanson  
Jude Marguerite MacPherson (7/2/2017) Pastor Michael Hanson  
Jude River Evans (7/30/2017) Pastor Michael Hanson  
Adalyn Joy Piddock (8/13/2017) Pastor Eric Ekong  
Natalie Ann Harris (9/2/2017) Pastor Eric Ekong

### **Rite of Confirmation**

Owen Maxson (5/21/2017)

### **Transfer Into Trinity from Other LCMS Congregation**

John Oberdick, from Shepherd of the Lakes, Brighton, MI  
Robert Walton, from Historic Trinity, Detroit, MI

### **Transfer to Other LCMS Congregation**

Dale & Sherry Dopp, Shepherd of the Desert Lutheran Church, Scottsdale, AZ  
Michael & Kristen Hanson (Kathryn & Nathan) to Pilgrim Lutheran Church, Green Bay, WI

### **Wedding**

Jonathan Thomas & Anietra Smith (6/10/2017) Pastor Eric Ekong  
Christopher Meade & Megan Stoddard (6/24/2017) Pastor Eric Ekong  
Donald Jones & Amy Versluys (9/2/2017) Pastor Eric Ekong

### **Death/Funeral**

Marilyn Geiersbach (5/28/2017;5/31/2017) Pastor Michael Hanson  
Margaret Conklin (6/19/2017) Non-member Pastor Eric Ekong  
Robert Worden (7/6/2017;7/10/2017) Pastor Eric Ekong  
Margaret (Peg) Whiting (7/23/2017;7/27/2017) Pastor Michael Hanson

Ending Membership Accounting

Baptized 568 + Confirmed 809 = 1377

# Youth Commission Report

## September 2017

### **District Youth Event**

The Senior High District Youth Gathering (June 25-28, 2017) had 13 youth and 4 chaperones attend. The event is every 3 years and held on Mackinac Island. The theme this year was 'Fortress'. It was an awesome, faith-filled event!!

### **Graduation Recognition/College Student Send-Off**

On Sunday, August 6, we recognized our graduates and prayed on our College students leaving for college. Currently, we have 23 of our young people in college, whether it be here in Jackson or out of town. An address booklet is being made up and will be in the narthex, available for pickup at the end of September. Please pray for these young folks – there's a lot of challenges that these young people face.

### **Girls Group (5<sup>th</sup> grade and up girls)**

Girls Group is a chance for girls to come together to discuss what's going on in their lives, good or bad, and to make good and God-like choices in all they do. We discuss self-image and how to love who they are, their relationship with friends, family, and God and then we have just plain fun. We always have food and generally, we do a craft or game.

### **Junior High (5<sup>th</sup>-8<sup>th</sup> Grades) Every 1<sup>st</sup> & 3<sup>rd</sup> Friday, 6:00pm-8:00pm**

Every night is a themed night (on whatever the devotion is about). This group loves games so games it generally is ... will have movie nights occasionally. We always have a devotion with discussion and we always have food :) This next year, we will be focusing on serving and outward mission in our community, spending time at the Friendly Home, John George Home, Interfaith Shelter, etc.

### **Senior High (9<sup>th</sup>-college age) Every 1<sup>st</sup> Sunday, 12:00-2:00pm**

It is very challenging once our youth reach the high school age to find the right time and place to meet. Most are in sports, marching bands, choir, National Honors Society, working ... busy people. We've settled on Sunday afternoons for the time being – we are missing a few because of work but it seems to be the best fit at this time. Some sort of lunch food is served (pizza, pasta, taco bar, etc.). This year, our focus is going to be on serving and mission. We will be looking at other dates/days so we can move forward with serving in our community. Some ideas are: Volunteering at the King Center for a day, serving at the Interfaith Shelter, and helping out at Salvation Army (sorting canned goods, etc.).

Because our plan is for more serving and mission work this year, we are asking for your input – where can we serve others in our community (outside of Trinity), doing God's work? Please share your ideas with us!

### **Plastic Sleeping Mat Making (Making 'Plarn')**

We held our first session in August and it was a great success – we had about 30 from young to old help out – we decided we will continue to do this monthly. The next work date scheduled is Thursday, September 14, from 5:00-7:00pm. Come in the red doors – easy, easy, easy – see the finished mat in the narthex to see what we are trying to do! Once we get mats made, we will be dispersing to the Jackson area, then expanding to a church in Detroit, where they will be dispersed further into the homeless community.

### **Coming Up!**

Friday, September 15 – Junior High Youth (6:00pm-8:00pm) Painting Rocks (with inspirational pictures, messages) hiding in downtown Jackson.

Please continue to pray for our youth ministry. They have lots of challenges and keeping them involved at their church only helps them stay on track in their faith walk.

All For Jesus,  
Ann Holeso, Youth Leader

## **Chairman's Report September 2017**

Greetings, and God's Blessings to you,

I am privileged to serve as your Chairman, and blessed to work with a great team of volunteer leaders and staff who have the interests of the Church and God's ministry as their primary objective. I thank them, and ask you to do so also. This year's report will cover a variety of matters of interest.

### **Church Council**

Your Council includes Steve Lazaroff, Vice Chair; Mike Way, Treasurer; Jean Yohe, Secretary; Tom Dubensky, Head Elder; and Kirstin Genthner and Donna Lake as Trustees. It normally meets on the 3rd Thursday at 5:45pm.

### **Hear We Stand**

The 500th Anniversary of Martin Luther's declaration of "Here I Stand" will be celebrated in Worship, Witness, and Renewal on October 15, 2017, at MSU's Breslin Center. While there is no charge, seating is limited and tickets are required. A few tickets may still be available, so let the Church Office know you want to go. We are checking into renting a bus to take people there. Let the Church Office know if you would like a ride. Invite friends and family to join you for this once-in-a-lifetime celebration!

### **Concordia Plan Services**

A final decision has not yet been made on how to respond and deal with the CPS retroactive assessment for retirement coverage for employees. The classification of part-time workers and their eligibility for retirement plan coverage is the issue. CPS Senior Management has reversed their prior statement that Trinity can set its own definition of "full-time" instead of the 20 hours CPS had imposed. Existing Policy 301 states "full-time" for medical coverage is 38 hours per week, and Council has approved that definition for retirement plan coverage.

The difficulty in finding child care workers has resulted in more hours and may make the classification question irrelevant. We continue to discuss this with CPS, and pray for a manageable outcome.

### **Goals & Objectives**

In May, 2015, the Voters' Assembly adopted Goals & Objectives. Progress has been made on implementing programs to achieve them, although we are far from completion. In the area of "Witness Ministry," the Day School continues to be a primary strategy to reach children and their families, and is substantially funded by contributions from the congregation. The Early Childhood Center reaches more children and parents, and the revenues more than cover the direct costs of operation. You have seen the efforts to increase Trinity's presence in the community through our "Mercy Ministry," including the recent "Here We Stand For You" event, VBS, and the upcoming Oktoberfest. "Life Together Ministry" has seen new members being added to our congregation, and the Shepherding program has been launched.

There are numerous opportunities for member Bible study and Christian growth. Expectations of membership have been developed and shared with the congregation.

Areas which need significant improvement include a better stewardship understanding and practice to establish a long-term sustainable ministry. It is important that each of us take the time to seriously consider and appreciate the blessings we have received from God, and our response to what He has done. The Biblical response is a 10% tithe which returns to God a portion of what He has provided. The blessings are there in sufficient quantity to enable Trinity to carry out all of the programs we can handle. To manage the financial

demands, we are looking for a better and more transparent way to monitor and account for the receipt and expenditure of funds. Our accounting system is complicated and takes substantial time and effort. It may be necessary to engage a business administrator on a part or full-time basis.

### **Open Meetings**

An opportunity to discuss the agenda issues and other topics of interest to you will be held at the Church on Wednesday, September 20, at 12:00 noon, and Thursday, September 21, at 7:00pm. You are encouraged to ask questions or express your concerns at that time, but there is no need to wait until the open meeting. You can call or email your questions before then.

In His Service,  
Philip Moilanen, Chair  
philip.moilanen@gmail.com  
517.745.1064

# School Board Chair's Report September 2017

## Strategic Planning Update

The board is continuing to work on goals within our long term strategic plan. Currently the main focus is on how to grow the school, thus fulfilling our mission to transform lives and cultivate communities. We are blessed to report that our daycare is pretty much full at this point. A third toddler room had to be opened to accommodate all those wanting to be in our program.

## Facilities Update

We are continuing to update various aspects of the school as funding becomes available. Recently, several cracked and leaking windows were replaced in several of the daycare rooms, and a high definition projection system complete with sound system was added to the library, rounding out the library renovation project. Also, PTLs generously funded the installation of new blinds in four rooms and purchased a large format laminator. We would like to continue window replacement at the school, as many of them are deteriorating and inefficient. If you would like to help fund their replacement, please contact the school office.

## Student Information System

Thanks to the support of a generous donor, the school was able to purchase and implement a new student information system for the 2017-2018 school year. This will greatly help with administration while at the same time enabling parents to view a lot of information via the web such as grades and tuition balances. We are very grateful for this new ability, which helps modernize our educational services.

Again, God has truly blessed the ministry of the school though many that have dedicated their time, talents, and treasures to let the little children come to Him. Jesus said, "Whoever welcomes one of these little children in my name welcomes me; and whoever welcomes me does not welcome me but the One who sent me." (Mark 9:37, NIV). Thank you for making this possible.

God Bless,



Stephen Nadeau  
School Board Chair  
stephen.nadeau@tlsjackson.com

# Senior Pastor's Report

## September 2017

### Transforming Lives, Cultivating Communities, and Making More & Better Disciples for Christ

#### Worship

*And Peter said to Jesus, "Lord, it is good that we are here." (Matthew 17:4a) and the Psalmist writes, "Behold, how good and pleasant it is when brothers dwell in unity!" (Psalm 133:1)*

The summer vacations, cabin, and lake retreats are coming to an end now which means school is back in session. This also means attendance should begin to pick back up starting September 9.

#### Christian Education

"In the same manner, in the next same six months I would like to see 6 small group Bible studies started to initiate a deeper study of the Bible, provide much needed daily/weekly encouragement, and foster accountability among our members. We are a blessed congregation of members who have the gifts within to make this a reality. At this time we have 7 called workers either leading on Sunday morning classes and/or one or more Bible studies. It is time that we have some more volunteers and leaders come alongside them to equip Christ Followers."

What you see above is the gentle nudge or plea for more to step out to host or lead a small group Bible study. The hope was to have more started up. Good news, one additional small study group will start in October. Bad news, it is being led by two more called workers. Good news, it is another opportunity to join together to know one another in fellowship gathered around God's Word. Challenge remains the same, the clock has been reset. As a congregation lets strive to start 6 more small group Bible study groups. I am more than willing to review materials with anyone. Another option is increasing the attendance at the Education Hour on Saturday night and Sunday mornings.

I continue to be thankful for the leaders on Sunday morning for our youth to be equipped. Mrs. Valente and Mrs. Dent team teaching in the Blue Room, Mrs. Holeso and Mrs. Ekong team teaching in the Upper room, and Mr. Er-fourth and Ms. Singleton in the boardroom. I am extremely thankful for all these servants who serve on the weekends. I am equally thankful for the various small group leaders who serve throughout the week (please see the newsletter and beacon for a listing of the opportunities).

#### Visitation Team (Hospital & Homebound)

Over the last several months the Hospital Visitor core has increased in the ranks. Harry Hans continues to organize the stalwart group of Karen Moilanen and Pastors. In the last few months that group has been joined by Gordon Hauglie, Lloyd Wagner Sr, and Barb Wroblewski (who is also a Stephen's Minister). Combine this group with Harry Hans, Glen Erber, Dave Voigt, and Lloyd Wagner Sr. doing homebound visits, they are making sure our members remain connected to Trinity. We'd love to add to our homebound visiting group to lighten their load or provide our members another person to connect with them. Thank you to Steve Lazaroff for his service as Elder and Homebound visitor which transitions to Lloyd Wagner as Steve assumes the role of Vice Chairman on the Church Council.

#### New Visitors to Member Assimilation - Starting Point New Members Class:

With some small tweaks and valuable input from Susan Franck and Carletta Hopkins to the Starting Point New Members Class, we begin a new session of welcoming, training, educating, and introducing potential new members to Trinity Lutheran Ministries.

The goals of the Starting Point program are the following: 1) Discover the basics of Christianity including sacraments as taught by Lutherans; 2) Discover how to continue maturing in the life of Christ; 3) Discover new people with whom they can build balanced relationships; 4) Discover Trinity's mission and vision for ministry in the Jackson County area;

5) Discover how to transform their faith into daily life; 6) Discover the blessings of being Transformed, Cultivated, and Made. The design is for the course's duration to be 10 weeks with a specific focus on the Six Chief Parts of Luther's Small Catechism, Trinity's Mission and Ministry, and beginning to serve at Trinity.

### **Church-at-Large and Community Service**

LCMS Board of Directors: It has been a full year since I was elected to the Board of Directors and each meeting feels like it is preparing me for something up coming at TLM. The experience has been beneficial overall, helping me to see the bigger picture on a synodical level and Trinity's ministries as a whole.

MI District LWML: I continue to joyfully serve as a District Counselor. I'm blessed by the wonderful work I am able to witness happening by the LWML throughout Michigan. My current duties are preparing for the Fall Retreat, quarterly meetings, and National Convention this summer. Most of our District LWML meetings occur on Saturday mornings. At the time of this writing, I have begun my final year of the four-year term as Pastoral Counselor. It is somewhat bittersweet as was shared at our August Executive Committee meeting. How did four years go by so quickly? God has in both cases with the LWML and BoD provided time away and encouragement at the right time to continue serving Trinity at a high level.

Jackson YMCA - Christian Emphasis Committee work will gear back up once Oktoberfest is in our rear view mirror. We are looking to expand Trinity's presence at the Oktoberfest with more of our members volunteering through various aspects of setup, admission, cooking, and serving. Oktoberfest is September 22-23. Please sign up in the narthex.

### **What's Next?**

As promised in the last Senior Pastor report to the Voters' Assembly I would moving forward, keep this shorter. The idea was to send out something quarterly or monthly with an update on our ministries. Clearly, that did not happen because of other big issues that were before the congregation. Instead, we have been in a transitional phase both at school and church. I am thankful and proud of the leadership of the Church Council and the Board of Elders during this tense time. I know for sure all involved had extra years added onto their respective lives, numerous weeks of lost sleep, increased stress levels, family time consumed with meetings, and more time on knees in prayer. I am extremely thankful for all of their service and dedication to the ministry. Likewise, both Ms. Lisa Singleton and I are eternally grateful in the way that ALL of the staff and volunteers have come around us to pick up the slack chipping in wherever we have needed them.

There is much discussion about the vision for Trinity to help focus us for the future steps. While it is not fully articulated in a way for public consumption form at this time. I can tell you the vision has 5 points of focus; Worshipping, Serving, Stewarding, Equipping, and Praying. Everything we do from corporate worship, Bible studies, societies/organizations, locations, etc should be taking those in to account with the goal of Transforming Lives, Cultivating Communities, by Making More Disciples and Making Better Disciples for Jesus Christ. This has been a careful process that has had numerous interruptions over the last 6 months. What is clear is the Evil One is working hard to stop us from being focused.

I encourage you to keep our community, volunteers, leaders, staff, and ministries in fervent prayers daily.

Your Fellow Worker in the Vineyard,  
Rev. Eric Ekong, Senior Pastor  
Trinity Lutheran Ministries  
#MissionJacksonCounty

# **Principal/ECC Director's Report**

## **September 2017**

### **Early Childhood Center**

The Early Childhood Center had a busy summer with several changes most notably the change from Gloria Fahlsing as Director to Lisa Singleton taking on the role of Early Childhood Director. Ronda Gillett was moved from lead teacher in a toddler room to taking over as the lead teacher in the 4-year-old preschool room. In addition to serving as a lead preschool teacher, Ronda is also serving as the Assistant Early Childhood Director.

Enrollment in the Early Childhood Center for the fall has been busy. We have 138 students enrolled with waiting lists for several of the rooms. We had so many requests for toddlers that we had to open another room to accommodate all the requests. We another room had another room approved for infants and toddlers. The room is up and running as of September 1. We have hired several new aides because of the full classrooms. However, we are still looking to fill one lead position.

We are excited to start a new curriculum in the preschool rooms. The preschool teachers will be using the Creative Curriculum this year. In previous years the teachers have been responsible for putting together their own curriculum. Creative Curriculum will be much easier and more cohesive for the teachers to use. In addition to the new curriculum, all the rooms will be doing regular assessments. The assessments will be given to the parents to help identify developmental milestones. These two new additions to our programming will benefit the children greatly by providing structured programming and regular feedback to the parents.

### **Day School**

Over the summer we were busy with improvements throughout the building. Several classrooms were painted. We purchased some new desks and chairs for several rooms through an online auction. New blinds were installed in one toddler room, a classroom, and the library. The library also had a new projector with a screen and sound bar installed. A new lawnmower was purchased about halfway through the summer after both existing lawnmowers stopped working. Finally, thanks to a gift, we purchased a student information system that integrates ECC and day school information including attendance, hot lunch, tuition and more. The new system will improve communication and the tracking of information.

The enrollment this year for the day school is up one student from last year. We are at 69 students to start the year. We welcomed a new Shared Time Art Teacher, Cyndi Brinker. She is a retired public school art and technology teacher. We are blessed to have her teaching art to our students.

Our theme for the 2017-2018 school year is Diving into God's Word. Our verse is, "Consequently, faith comes from hearing the message, and the message is heard through the word about Christ." Romans 10:17. Each class selected an organization that they will be supporting through their service this year. Some of the organizations they will be working with include Interfaith, Ganton's, David's Promise, and shut ins from the church. In addition to focusing on how students can share their faith through service, teachers are focusing on prayer. Several of the class are doing prayer journals with their students and/or journaling in their Bibles. We hope these activities will be beneficial in growing our students' faith.

Fall activities are off to a good start with Volleyball practice beginning right after the start of school. We have two groups using our facility from the community. Champion Force Athletics is using our facility and a group from Western soccer is using our fields. PTLs has also had several meetings to get things going for the new year. On October 14, they will be hosting a Fall Festival. Then, on October 21 the school will be used for a 150th event.

We have many fun opportunities for learning and fellowship as we strive to Transform Lives, Cultivate Communities and Make More and Better Disciples for the Lord!

Respectfully submitted,

Lisa Singleton

## **TLC 150th Anniversary Celebration September 2017**

Trinity will be celebrating its 150th Anniversary in the year 2018 (constituted as a congregation in 1868). A celebration committee has been formed and has planned multiple events throughout the year.

### **Steering Committee**

Kirstin Genthner – co-chair	Gary Schultz
Jean Yohe – co-chair	Bob Oberst
Dave Voigt	Glenn Erber
Pastor Ekong	

### **Events**

- Kickoff event - weekend of October 21-22, 2017
  - o Saturday, Oct 21 – Trinity Museum - an open house event at the school, with historical “galleries” in several classrooms showing Trinity’s history along with cultural, national, and worldwide events.
  - o Sunday, Oct 22 – Rev. Dr. David Buegler will be our guest preacher
- November 4-5, 2017
  - o Recognizing relatives of founding members, and those of our congregation with the longest membership
- January 2018 – Rev. Dr. David Erber will preach
- January 28, 2018
  - o Musical weekend celebrating God’s gift of music to us; each weekend service will highlight different types of musical talents within our ministries
- March 11, 2018
  - o Mission Celebration – Fellowship and a mission celebration in Emma Stowe Hall. We will have a light breakfast and show a video that captures and celebrates how God has blessed our mission efforts over the years.
  - o Sunday – Rev. Dr. David P. E. Maier will be our guest preacher
- June 9-10, 2018
  - o Saturday, June 9 – A community action day, sending teams of people into the community to do volunteer work
  - o Sunday, June 10 – Rev. Dr. Dale Meyer will be our guest preacher
- October 20-21, 2018
  - o Saturday, Oct 20 – A celebration dinner at Jackson Country Club, with guest speaker Rev. Dr. Lawrence Rast, Jr. President of Concordia Theological Seminary in Ft. Wayne, and LCMS historian.
  - o Sunday, Oct 21 – Rev. Dr. Matthew Harrison will be our guest preacher

Note: Funds have been raised to cover all events except the final dinner, which will be a ticketed event. No TLC general funds will be used for the celebration.

# Special Funds Report

## September 2017

### ENDOWMENT FUND 2016-2017

	Total 3/31/2017	Income 6/30/2017	Distributions	Total 6/30/2017
<b>Invested Endowment Funds</b>				
Thrivent Opp Income Plus Fund	\$104,986.88			\$105,295.06
Thrivent Large Cap Stock Fund	\$169,537.53			\$167,949.09
Total Thrivent	<u>\$274,524.41</u>			<u>\$273,244.15</u>
Flagstar	\$10,349.81		Excl. \$4500 150th>	\$6,569.74
In transit	\$310.88			\$329.53
CEF				
Loan to General Fund	\$15,200.00			\$15,200.00
<b>Total Endowment Funds</b>	<u><u>\$300,385.10</u></u>			<u><u>\$295,343.42</u></u>

### Period Income and Additions

Thrivent - Interest & Dividends	\$908.12
Thrivent - Realized Gains/Losses	\$8,000.00
Thrivent - Unrealized Gains/Losses	-\$1,280.26
Flagstar - Interest	
Flagstar - Contributions	\$330.46

### Amount to Allocate

\$7,958.32

### Period Expenses & Distributions

Thrivent	
Flagstar	
Distributions	\$13,000.00
<b>Amount to Allocate</b>	<u>\$13,000.00</u>

### Current Allocation of Endowment Funds

#### A. Pure Endowment Fund

087512 Anon. Schol. - Restricted	\$19,097.09	\$19,097.09
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#### B. Quasi-Endowment Funds

087231 TLS - Nagler	\$2,896.97	\$2,896.97
087502 Church Worker Scholarship	\$79,766.85	\$79,766.85
087504 Trinity School Scholarship	\$45,263.41	\$45,263.41
087506 Diane Weber TLS	\$7,519.12	\$7,519.12
087508 Bld. Maint	\$17,175.14	\$17,175.14
087510 Altar Guild	\$23,544.85	\$23,544.85
087516 Missions	\$8,052.46	\$8,052.46
087518 David Erber Fund	\$23.30	\$23.30
087519 David Erber - MACO Project	\$83.29	\$83.29
087520 Dorothy Schultz	\$53,124.21	\$53,124.21

### Principal of Endowment Funds

\$256,546.68

\$256,546.68

### Accumulated Restricted Earnings - Restricted to:

087501 Church Worker Scholarship	\$19,743.02	\$2,474.44	-\$8,000.00	\$14,217.47
087503 Trinity School Scholarship	\$8,317.01	\$1,404.11	-\$5,000.00	\$4,721.12
087511 Anon. TLS Scholarship	\$1,499.48	\$592.41		\$2,091.89
087507 Building Maintenance	\$1,369.94	\$532.79		\$1,902.72
087509 Altar Guild	\$5,997.73	\$730.38		\$6,728.12
087515 Missions	\$2,157.04	\$249.79		\$2,406.84

### Total Restricted Earnings

\$39,084.23

\$5,983.93 **-\$13,000.00** \$32,068.16

### Accumulated Unrestricted Earnings:

087230 TLS - Nagler	\$212.30	\$89.87		\$302.16
087505 Diane Weber TLS	\$641.02	\$233.25		\$874.27
087518 David Erber Fund	\$1.71	\$0.72		\$2.43
087519 David Erber - MACO Project	\$6.10	\$2.58		\$8.69
087520 Dorothy Schultz	\$3,893.07	\$1,647.96		\$5,541.03
087601 Unallocated Interest Income	\$0.00			\$0.00

### Total Unrestricted Earnings

\$4,754.19

\$1,974.39 \$0.00 \$6,728.58

### Total Earnings

\$43,838.42

\$7,958.32 **-\$13,000.00** \$38,796.74

### Total Allocated Funds

\$300,385.10

\$295,343.42

## **Report of Policies Adopted and/or Changed September 2017**

Report of Policies Adopted and/or Changed in the Last 12 Months

- Wage, Salary and Benefits Policy
- Tuition Policy
- Membership Policy
- Concordia Plan Services (Pension) – Eligibility and Definition of Full Time

**Proposed 2017-2018 Budget  
September 2017**

**Trinity Lutheran Ministries  
Budget Comparison  
Estimated 2016-17 Actuals to Proposed 2017-18 Budget**

	<b>Proposed Budget 2017- 18</b>
<b>Income</b>	
<b>Total Income</b>	\$1,363,578
<b>Expenses</b>	
<b>Total 610 Payroll Expenses</b>	\$1,054,685
<b>Total 611 Debt Reduction</b>	\$30,120
<b>Total 612 Missions</b>	\$9,000
<b>Total 613 Office Expense</b>	\$35,511
<b>Total 614 Business Operating</b>	\$1,950
<b>Total 615 Worship Aids</b>	\$20,760
<b>Total 616 Christian Education</b>	\$6,805
<b>Total 617 Mission &amp; Outreach</b>	\$10,230
<b>Total 618 Youth</b>	\$2,200
<b>Total 619 Property</b>	\$160,463
<b>Total 620 Administration</b>	\$19,980
<b>Total 621 Program Costs</b>	\$9,233
<b>Total Expenses</b>	<u>\$1,360,937</u>
<b>Net Operating Income (Income - Expenses)</b>	<u><u>\$2,641</u></u>